

Alvis Overview



Alvis is a nonprofit human services agency with programs in five cities in the State of Ohio. Our service lines are:

- Reentry services for individuals and families who have become involved in the criminal justice system;
- Recovery services for individuals with substance abuse and mental health treatment needs; and
- Services for individuals with developmental disabilities who are also offenders or who are at risk of offending.

Our vision is that communities believe each person's potential is more important than their past.

Our mission is to innovate and deliver evidence-based human service programs that empower those we serve to build successful and productive lives.

Established:	1967	Annual Budget:	\$33 million
Clients served:	8,000 men, women and youth	Staff:	600

**Alvis provides programming
proven to be effective**

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Workforce Development

Alvis first began providing workforce development programs in 1977.

The Alvis workforce development program, which we call H.I.R.E. (Help In Reentry Employment) education is designed specifically to address the barriers created by criminal justice involvement.

Incarceration reduces employment by 19% (Pew Charitable Trust, 2010), reduces earning potential, and imposes a stigma that makes it difficult for former offenders to be hired.

There are broad benefits to the whole community that result from the employment of justice-involved individuals:

- Employers gain access to a new pool of potential employees
 - Intensive services in the areas of employment and case management can result in a 34-50% reduction in recidivism.
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Evolution of workforce development programs for justice-involved individuals



Many workforce development programs in the US have evolved from helping justice-involved individuals to get an entry-level job to creating a career path that also contributes to the local economy.

Career paths are specific to the geographic area: Alvis uses data on growing sectors of the economy within our operating areas to develop training programs.

Today, I want to focus on the Alvis Career Pathways Program, funded by a grant from the US Department of Labor.

Alvis Career Pathways Program

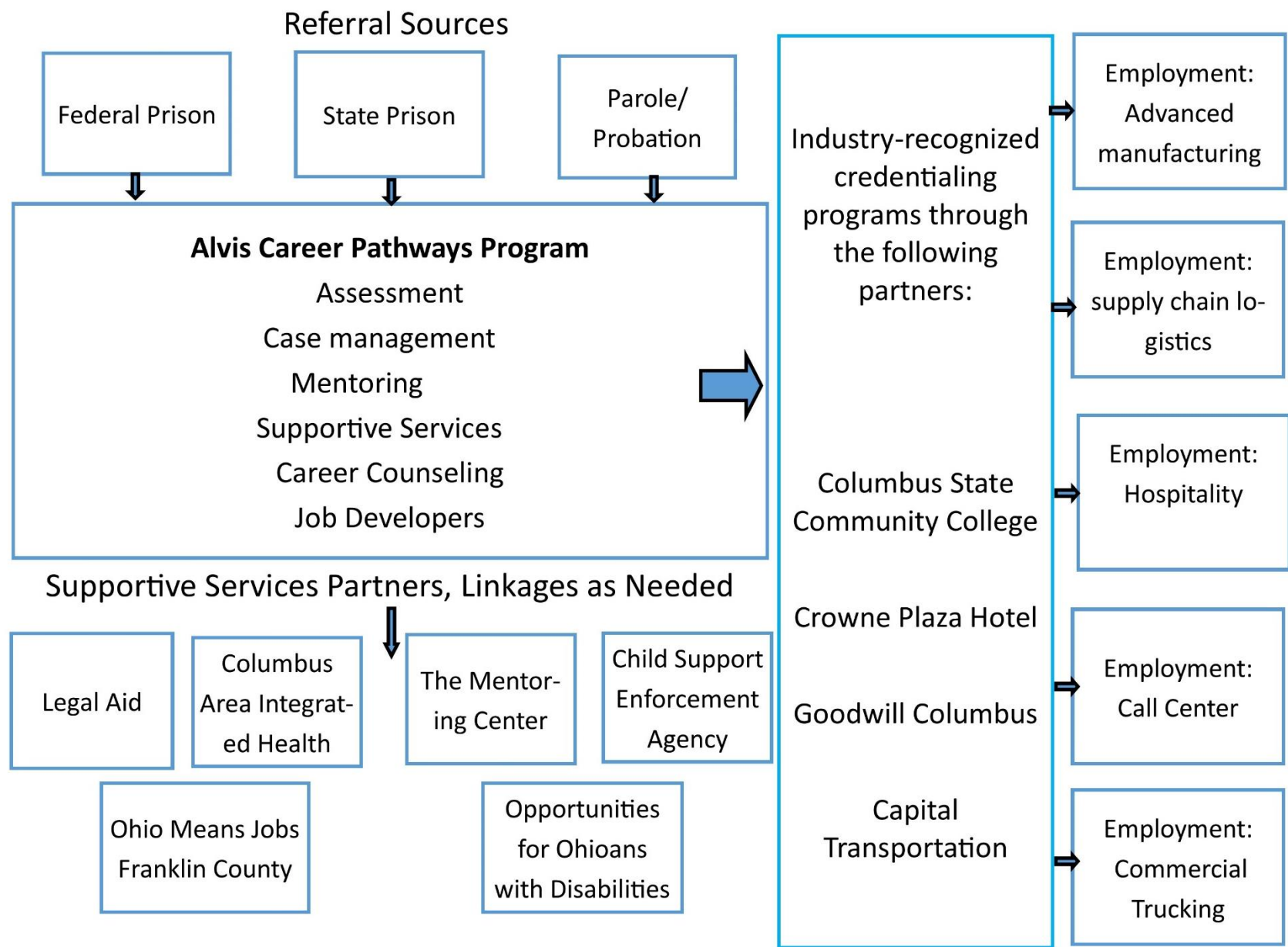


This program is funded by a grant from the U.S. Department of Labor's Employment and Training Administration.

The goal of the overall grant program is to develop and implement career pathways programs for targeted populations (such as justice-involved individuals) so they attain employment in high-demand sectors of the economy.

The Alvis program focuses training on central Ohio's needs in hospitality, commercial trucking, supply chain logistics, advanced manufacturing, welding, and call center/customer services.

In addition to training and certification, participants receive placement assistance, intensive case management, career coaching, and follow-up services to aid job retention.



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The Alvis Career Pathways Program is one of the highest performing in the United States



Measure	Actual	Goal
Enrollment	155	170 by Dec. 31
Entered Employment	67%	60%
Earned an industry recognized certificate	81%	60%
Hourly wage at placement	\$10.39	\$9.00

The U.S. Department of Labor believes in the success of this program so strongly that Alvis was recently awarded \$1.5 million to carry the program years into the future.

Stanley: A Career Pathways Success Story



Stanley first came to Alvis as part of his transition back the community after serving time in a federal prison. He enrolled in the Career Pathways program in January 2016.

Stanley created an Individual Career Plan that identified his professional goal to obtain a Commercial Driving License (CDL) Class A . Stanley completed his skills training at Capital Transportation and earned his CDL later in 2016.

In 2017, Stanley has maintained his employment driving for a local trucking company in Columbus, Ohio. His employer values his work and he's received multiple raises since he began driving commercially. Today, Stanley makes \$18 per hour, plus overtime and benefits.



Questions?
