

Does Work-Work for Justice Involved Individuals

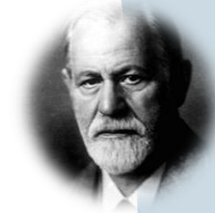
3rd World Congress

Diane Williams

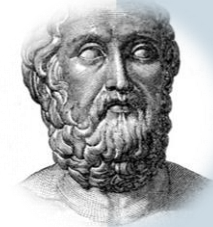
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Work is Important

“Love and work are the cornerstones of our humanness.” ~*Sigmund Freud*



“The **beginning** is the most important part of the work.” ~*Plato*



“The future depends on what we do in the present.” ~*Mahatma Gandhi*



Research Results for Employment of People With Criminal Records is Mixed

- **No Effect**

- Marilyn Moses from the National Institute of Justice in the U.S. says ex-offender job placement programs do not reduce recidivism, but notes promise of intermediaries. 2012

Source: www.ncjrs.gov/pdffiles1/nij/249041.pdf

- MDRC, a research group headquartered in New York, studied transitional jobs programs in comparison to permanent job search programs and found no difference in the two. 2010

Source: www.mdrc.org/sites/default/files/full615.pdf

Research Results for Employment of People With Criminal Records is Mixed

- **Some have a positive effect**
 - In the report “Offender Reentry: Correctional Statistics, Reintegration into the Community and Recidivism 2016”
 - Two of five employment programs reviewed demonstrated a reduction in recidivism
 - Similar results were indicated for Work Release Centers – 50% showed a positive impact on recidivism

Source: www.everycrsreport.com/reports/RL34287.html

Research Results for Employment of People With Criminal Records

- **Jobs Reduce Recidivism**
 - Duwe and Clark studied 15,111 prisoners released from Minnesota Prisons between 2007-2011
 - Employment rates higher than pre-prison rates and remained high.
 - The number of interventions in which prisoners participated significantly improved their chances of finding work, hours worked and wages earned.

Source: Criminal Justice and Behavior: Volume 44 Issue 5 May, 2017

Research Results for Employment of People With Criminal Records

- **Jobs Reduce Recidivism**

- MDRC study of CEO in New York found a reduction in recidivism for transitional jobs program participants recently released from prison. 2015

Source: www.mdrc.org/sites/default/files/full_451.pdf

- There is some evidence that people released from prison and jail that hold jobs in the community are less likely to recidivate, especially when earnings are above minimum wage.

Source: www.urban.org/sites/default/files/publication/32106/411778-Employment-after-Prison-A-Longitudinal-Study-of-Releasees-in-Three-States.PDF