

**Correctional Administration: Mission, Vision, and Values**  
**~Our Promise to Society and Hope for Society's Understanding~**

"The Last Line of Defense." This phrase has become deeply ingrained in us.

The police, the prosecution service, and the courts - we stand at the final stage of the criminal justice process.

About twenty years ago, crime surged, and our facilities - prisons, detention houses, juvenile training schools, and juvenile classification homes - were overcrowded and overwhelmed.

Yet, we would protect society. As the last line of defense.

"The Last Line of Defense" emerged from these challenging circumstances.

"The Last Line of Defense" carries within it our struggles. We believe in every person's potential for rehabilitation and engage with each individual with this conviction.

Yet the changes toward rehabilitation are subtle, often unnoticed by society, and each day brings no clear answers.

However, we must protect society. Because we are the ones at the last line of defense.

"The Last Line of Defense" is born out of these very conditions.

What should we ultimately aim for?

People who have committed crimes or **delinquent acts** are placed in our facilities carrying complex pasts and numerous difficult issues. We accept and engage with every person. To protect society.

"How can we help people who have committed crimes or delinquent acts face up to their crimes and work toward rehabilitation?"

For over a century, we have grappled with this question.

But, in seeking an answer to this question, haven't we increasingly isolated ourselves, believing we should protect society alone as "the Last Line of Defense"?

How can we help people who have committed crimes or delinquent acts face up to their crimes and work toward rehabilitation?

Through our practical experience, we have come to believe: "It begins with the individual's own 'desire to live a better life'". Only when a safe environment free from threats is maintained can they begin to look inward and face up to their crimes.

The desire to live better grows through "Connections with people and society". This is because people who have committed crimes or delinquent acts are also people who will once again become members of society.

**Our Mission (Mission): To achieve a safer and more affluent society through our power to believe in rehabilitation of inmates**

We have squarely faced inmates who committed offenses or delinquent acts at all times.

To maintain a safe environment;

To have inmates face their offenses and to encourage them to renew their lives as responsible members of society, with sincere remorse;

While believing that such efforts will prevent new harm and will lead to create a safe and affluent society;

To face inmates' past and future and to encourage and inspire them; and

To create a society where all people live together.

To achieve a safer and more affluent society through our power to believe in rehabilitation of inmates.

This is our mission.

**20-Year Vision (Vision): A place where inmates face their offenses and make connections to society**

We aim to create a society where those who once committed offenses or delinquent acts can rehabilitate themselves through having connections with other people and society and can live together.

We will consider means to secure safety for that purpose and implement and improve them repeatedly.

We will discuss rehabilitation of inmates jointly with all people in society and work together, while sharing various values and ways of seeing the world.

We will consider our own well-being and develop a favorable environment for realizing our vision.

**Our Code of Conduct (Values)**

24 hours a day, 365 days a year, we continue to watch over each individual there.

In workshops and classrooms during the day. In the hallways at night.

We observe each person closely, make careful checks one by one, and continue to speak to them.

Each of us sincerely carries out our own responsibilities in our respective roles.

So that each person before us can make every day of their sentence count - toward a safer and more prosperous society.

1. We listen to the voices of crime victims and others affected by crime, seek to understand the past of those who have committed crimes or delinquent acts. Through continued dialogue, we help foster their genuine reflection, as well as their aspirations and actions toward rehabilitation.
2. As human service professionals supporting recovery and rehabilitation as well as maintaining safety in society, we fulfill our responsibility fairly and impartially. To this end, we continue to learn, refine our skills, and seek creative solutions while connecting with society. We learn from failures and boldly take on difficult challenges.
3. We embrace diverse values and help each other to fully realize our individual strengths, growing together and striving to be happy together.