

- ❑ As of the end of 2020, the number of foreign nationals residing in Japan was 2.89 million. The number of foreign workers as of the end of October 2020 was 1.72 million (a record high).
- ❑ Formulated from the point of view of further enhancing the environment for the acceptance of foreign nationals also based on the issues identified due to the spread of COVID-19, etc. (197 policies).
- ❑ The government will work together to continue to steadily implement the relevant measures and enhance the Comprehensive Measures.

Listening to opinions and awareness-raising activities, etc. to realize a society of harmonious coexistence with foreign nationals

- (1) Building a framework to listen to opinions of Japanese and foreign nationals
 - Formulation of work schedule for medium to long-term issues and measures, etc. to be addressed to realize a society of harmonious coexistence <Policy 1>
 - Listening to the opinions that contribute to the planning and drafting of harmonious coexistence measures through the "Meeting to Listen to Voices of Our people" and "opinion box", etc. <Policy 2>
- (2) Implementation of awareness-raising and other activities
 - Implementation of human rights awareness-raising activities in order to realize an inclusive society where all people support mutually and value each other's human rights <Policy 7>
 - Implementation of publicity of human rights counseling, and investigation and remedy procedures available in multiple languages <Policy 8>

Support for smooth communication and information collection

- (1) Provision of administrative and living information in multiple languages and plain Japanese, and development of counseling systems
 - Consideration of measures to promote the establishment of one-stop consulting counters by the local governments <Policy 9>
 - Taking effective and efficient supporting measures for creating an environment for acceptance of foreign nationals to Japanese society, and providing relevant information to the local organizations by FRESA <Policy 10>
- (2) Enhancement of Japanese language education (realization of smooth communication)
 - Creation of guidebooks for the utilization of the "framework of reference for the Japanese language education", and creation of the "Can do for foreign nationals as residents" indicating the content of education in the fields of life <Policy 21>
 - Promotion of the utilization of the "framework of reference for the Japanese language education" and the creation of systems to fortify the Japanese language education environment to be carried out by prefectures, etc. in cooperation with relevant organizations <Policy 22>
 - Enhancement of life situations based on the "framework of reference for the Japanese language education" on the Japanese language education site "Connect and Enhance Your Life in Japanese" <Policy 23>
 - Enhancement and dissemination of training programs for Japanese language teachers to workers, and development and dissemination of ICT teaching materials for smooth implementation of "essential educational contents" required for the development of Japanese language teachers <Policy 27>
 - Consideration of the legislation of qualifications of Japanese language teachers and mechanisms to maintain and improve the level of Japanese language education by Japanese language education institutions <Policy 28>
 - Dissemination and promotion of utilization of bi-directional educational video training materials and guidebooks in workplaces for Japanese employees and foreign national employees <Policy 32>

Support according to life stages and life situations

- (1) Promotion and support of measures for multicultural coexistence in local communities
 - Identification of the current status and issues of activities of foreign national supporters, etc. and establishment of a network of foreign national supporters <Policy 34>
 - Promotion of efforts of local governments and NPOs, etc. to build a society of harmonious coexistence through cooperation with JICA <Policy 39>
- (2) Improvement of the environment on life services
 - Placement of staff members capable of responding in foreign languages in the police and promotion of responses concerning various procedures in foreign languages <Policy 50>
 - Promotion of dissemination and publicity of the "Guide for foreigners looking to rent", etc. that can be utilized when looking for apartments <Policy 56>
 - Support for smooth account opening by foreign nationals at financial institutions (distribution of leaflets for foreign nationals in 14 languages, dissemination for the prevention of involvement in financial crimes, etc.) <Policy 58>
- (3) Measures for foreign national children
 - Establishment of Japanese language teaching system, etc. in schools for foreign pupils and students, etc. <Policy 66>
 - Collaboration between the school-age children registration system and the Basic Resident Registration system, and integrated management and identification of the school enrollment status of foreign children <Policy 69>
- (4) Supporting employment for international students, etc.
 - Support for online education for foreign international students in their home countries in preparation for prolonged COVID-19 and new risks <Policy 79>
 - Deployment of the "Handbook for the Employment of International Students and Empowerment After Hiring" to local governments and support organizations, etc. <Policy 82>
 - Consistent employment support through reinforced cooperation between universities and Hello Work, and sharing of information on good practices, etc. with universities and relevant organizations across the country <Policy 95>
- (5) Ensuring an appropriate work environment
 - Multilingualization of audiovisual materials for foreign workers (14 languages) <Policy 98>
 - Provision of training aimed at improving communication skills in Japanese workplaces, etc., and creation of model training curriculum, etc. <Policy 104>
- (6) Promotion of enrollment in social insurance, etc.
 - Implementation of personal identification and insurance qualification check by utilizing the Individual Number Cards in medical institutions, etc. <Policy 110>

Safety net and support, etc. for foreign nationals in time of emergency

- (1) Information dissemination and support in time of emergency such as a disaster, etc.
 - Dissemination of "Safety tips", etc. and development of an environment for accurate information transmission by the revision of the multilingual dictionary <Policy 114>
- (2) Support for prevention COVID-19 and smooth vaccination, etc.
 - Provision of information etc. to higher education institutions and Japanese language education institutions that contributes to the prevention of COVID-19 <Policy 118>
 - Promotion of efforts to enhance and strengthen information dissemination, including aggregation and sharing of information on Influencers, etc. identified by each ministry and agency <Policy 119>
 - Request for strict implementation of measures to prevent the spread of COVID-19 in workplaces to the labor and management organizations <Policy 120>
 - Implementation of screening by utilizing simple antigen kits, etc. in Japanese language education institutions with a large number of international students, professional training colleges, etc., and workplaces employing foreign nationals, and implementation of prompt and flexible PCR testing, etc. of broad contact persons when a coronavirus-positive person is found <Policy 121>
 - Dissemination and publicity of vaccination to foreign residents, ensured delivery of vaccination notice, and securing consultation and response systems in multiple languages <Policy 122>
 - Offering information and holding of events on COVID-19 on the "Open for Professionals" Platform <Policy 125>
 - Employment support in cooperation between the relevant organizations supporting needy international students and Hello Work, and dissemination of support content <Policy 126>
 - Dissemination of information in plain Japanese and multiple languages and implementation of the measures based on the content of the discussions at the Advisory Committee on the Health and Hygiene Environment as the COVID-19 measures in schools for foreign students <Policy 128>

Smooth and appropriate acceptance of foreign nationals

- (1) Employment support for specified skilled workers and other measures
 - Promotion of utilization of the Specified Skilled Worker System by holding job fair in Japan and overseas information sessions, etc. <Policy 123 (reposted)>
- (2) Smooth implementation of skill exams and Japanese language tests of the Specified Skilled Worker, and dissemination and smooth utilization of the Specified Skilled Worker System, etc.
 - Implementation and promotion of skill exams and Japanese language tests, and consideration of utilization of new Japanese language tests by the relevant ministries and agencies in the fields <Policy 134>
 - Furthering implementation of the Specified Skilled Worker (ii) skill exams, and consideration of the addition of fields covered in the Specified Skilled Worker (ii) and the organization of business categories <Policy 141>
- (3) Elimination of malicious intermediary organizations, etc.
 - Indirect support for efforts in Japan by utilizing expertise, etc. gained through technical cooperation for developing countries <Policy 156>
- (4) Expansion of the Japanese language education base abroad
 - Promotion of efforts to reinforce the foundation for Japanese language education through the Japan Foundation and to disseminate attractiveness of Japanese culture and society, etc. <Policy 161>

Construction of the residency management system as a foundation for a society of harmonious coexistence

- (1) Implementation of smooth and expedited procedures for the status of residence
 - Consideration of measures to improve the convenience of electronic payment, etc. of fees for residence procedures, etc. <Policy 163>
 - Realization of online application by foreign nationals themselves and consideration of expansion of procedures to be made online <Policy 164>
 - Consideration of integration of the residence cards and the Individual Number Cards toward the commencement of issuance within FY2025 <Policy 166>
- (2) Strengthening residency management network
 - Organization of information on the places of residence of foreign residents in cooperation between the relevant ministries and agencies and local governments, etc. <Policy 170>
- (3) Accurate management of international student enrollment
 - Stricter status of residence examinations, such as not permitting the acceptance of international students, for universities, etc. that do not appropriately manage international student enrollment <Policy 179>
- (4) Further optimization of Technical Intern Training Program
 - Optimization of Technical Intern Training Program by strengthening investigations conducted in cooperation between the Immigration Services Agency and the Organization for Technical Intern Training, etc. <Policy 97 (reposted)>
 - Strengthening of onsite inspections as measures against disappearance of the technical intern trainees and termination of new acceptance from the sending organizations with a large number of missing technical intern trainees <Policy 184>
 - Confirmation of equal remuneration between the technical intern trainees and Japanese nationals, etc., and thorough dissemination of work-style reform related laws <Policy 186>
 - Steady implementation of employment transfer support for the dismissed technical intern trainees by the supervising organizations, and appropriate employment support through continual identification of status of the technical intern trainees <Policy 187>
 - Preferential treatment of implementing organizations that secure living environments for the technical intern trainees in consideration of their privacy and prevention of infection <Policy 188>
- (5) Strengthening of measures against illegal foreign residents
 - Effective implementation of detection by strengthening the functions to collect and analyze the information on the Notified Foreign National Employment Status, etc. <Policy 189>