

Roadmap for the Realization of a Society of Harmonious Coexistence with Foreign Nationals(FY2023 Partly Changed) (Outline)

In June 2022, we formulated a Roadmap that shows Japan's visions for a society of harmonious coexistence with foreign nationals, as well as the medium- to long-term issues to be addressed and the specific measures to be taken to achieve these visions. This time, to ensure the steady implementation of these measures, we conducted a review by seeking advice from experts on the progress of the measures, and updated the measures as needed.

1 Ideal Society of Harmonious Coexistence with Foreign Nationals (Three visions)

Safe and Comfortable Society

A society where foreign nationals are included as members of Japanese society of the future, and where all people can live safely and comfortably.

Diverse and Vibrant Society

A diverse and vibrant society where all people, including foreign nationals, from various backgrounds can participate and demonstrate their abilities to their fullest.

Society that Respects Individual Dignity and Human Rights

A society where all people, including foreign nationals, respect each other's individual dignity and human rights and can live without discrimination or prejudice.

2 Medium- to Long-term Issues to be Addressed (Four Key Points)

1 Initiatives such as Japanese language education for smooth communication and participation in society

2 Disseminating information to foreign nationals / strengthening consultation systems for foreign nationals

3 Support for each life stage and life cycle

4 Initiatives to establish the foundation of a society of harmonious coexistence

3 Major Initiatives Related to the Key Points

1 Initiatives such as Japanese language education for smooth communication and participation in society

- Steadfastly promote initiatives to the creation of a comprehensive system for enhancement of Japanese language education provided by prefectures and other entities and provide support for Japanese language educational programs run jointly by municipalities and prefectures [MEXT] 《1》
- Development of educational models by discipline in accordance with the curriculum and proficiency criteria specified in the Framework of Reference for the Japanese Language Education [MEXT] 《3》
- Establishment of an environment for learning knowledge about Japanese social systems and other knowledge (open to those who are planning to come to Japan in the future) by creating and utilizing daily life orientation videos (provide basic information necessary for living in Japan, basic Japanese language education), etc. [MOJ] 《6》
- Development and provision of ICT lesson materials for Japanese language for different daily occasions, etc. [MEXT] 《8》
- Promote the environment of Japanese language education abroad for foreign nationals to learn smooth communication in Japanese before coming to Japan [MOFA] 《9》
- Establishment of certification system for Japanese language institutions and Japanese language teacher qualification system [MEXT] 《11》

2 Disseminating information to foreign nationals / strengthening consultation systems for foreign nationals

- Formulation and publication of posting guidelines for the “Guidebook on Living and Working” and “A Daily Life Support Portal for Foreign Nationals” [MOJ] 《17》
- Consideration of the prompt acquisition of information through the Mynportal, etc., and the customized or push-type dissemination of information [MOJ] <18>
- Promoting the establishment of one-stop consulting counters by reviewing the subsidies for preparations for an environment for the acceptance of foreign nationals [MOJ] 《20》
- Initiatives for multilingual translation/interpreting technologies focused on developing practical simultaneous interpreting technologies and expanding the priority languages to include 21 languages [MIC] <23>
- Joint consultation sessions by relevant organizations providing support to foreign nationals in local communities [MOJ] 《27》
- Conducting training programs to promote plain Japanese, etc. [MOJ] [MEXT] 《31》 《32》

3 Support for each life stage and life cycle

- Launch community-based programs that provide opportunities for parents and their children to meet up and consult about their concerns and problems in parenting. [CFA] <33>
- Promote integrated management and identification of the school enrollment status of foreign children by collaborating the Basic Resident Registration system and the school-age children registration system [MEXT] 《36》
- Promote efforts to set special admission quotas for foreign students for public high school entrance examinations and make necessary adjustments for foreign examinees [MEXT] 《47》
- Introduce Japanese language tutoring system to the high school curriculum [MEXT] 《49》
- Dispatch expert consultants and interpreters to the career service sections for foreign nationals at public employment security offices to provide suitable career consultation services, and familiarize and educate staff on how to handle the employment of foreign nationals. [MHLW] <57>
- Implement effective collaboration between and necessary updates to initiatives to encourage international students to seek career opportunities in Japanese companies and other organizations, and conduct efforts to further increase the rate of employment in Japan. [MEXT] <59>
- Provide job training for foreign residents based on their Japanese proficiency levels [MHLW] 《61》
- Continue and enhance of publicizing and public relations concerning the pension system [MHLW] 《63》
- Grasp of actual condition by “Basic Survey on Foreign Residents,” etc. [MOJ] 《66》

4 Initiatives to establish the foundation of a society of harmonious coexistence

- Establishment of “Month for Raising Public Awareness of Harmonious Coexistence with Foreign Nationals” (tentative name), and implement of various events to raise public awareness, etc. [MOJ] 《67》 《68》
- Further promote and enhance education based on cross-cultural understanding and multicultural coexistence through school programs [MEXT] 《71》
- Creation and publication of new statistical tables to analyze the living situations of foreign residents by nationality, status of residence, industry, etc., by utilizing the statistics on foreign residents in Japan, etc. [MOJ] 《74》
- Conduct statistical surveys for the management of labor conditions and other labor aspects of foreign nationals and keep track of labor transition, etc. [MHLW] 《75》
- Trial project to support the efforts of private support groups to provide outreach support to foreign residents [MOJ] 《80》
- Consideration of efforts towards construction of a centralized information management system required for residency management at the Immigration Services Agency [MOJ] 《82》
- Integrate Individual Number Cards (“My Number Card”) and residence cards to improve convenience [MOJ] 《85》
- Consideration of training support staff for foreign nationals and a certification system for highly specialized support staff, etc. [MOJ] 《86》

Note: Items with initiative numbers in red are new initiatives that accompany the FY2023 partly changed.

4 Promotional Framework

- ◆ The planning period is until FY2026.
- ◆ Track the progress through annual assessment while interviewing experts and update the measures as needed.
- ◆ Clearly indicate initiatives, in the Comprehensive Measures, which are to be implemented within the applicable fiscal year

5 FY2023 Updates

Major points indicated by experts

- The initiatives executed each year are represented by a single line on a work schedule, so we cannot comprehend the actual situation.
- Using output or outcome indicators (for the KPIs) makes it easier to comprehend the policy impact.
- It is important to comprehend the change in the KPIs figures over time, so we want the comparison with the figures before the Roadmap was created to be shown.
- We understand that it is difficult to set the KPIs for new initiatives, but more than just setting the KPIs, it is necessary to make them definite going forward.
- The points indicated aside from those listed above were concerning individual initiatives.

Major updates

Work schedule updates 70 items

KPIs updates 28 items

New / initiative content updates 13 items