

MEMORANDUM OF COOPERATION  
BETWEEN  
THE MINISTRY OF JUSTICE, THE MINISTRY OF FOREIGN AFFAIRS, THE MINISTRY  
OF HEALTH, LABOUR AND WELFARE AND THE NATIONAL POLICE AGENCY OF  
JAPAN  
AND  
THE MINISTRY OF EMPLOYMENT AND LABOUR RELATIONS OF THE REPUBLIC OF  
UZBEKISTAN  
ON  
A BASIC FRAMEWORK FOR INFORMATION PARTNERSHIP FOR PROPER  
OPERATION OF THE SYSTEM PERTAINING TO FOREIGN HUMAN RESOURCES WITH  
THE STATUS OF RESIDENCE OF  
“SPECIFIED SKILLED WORKER”

The Ministry of Justice, the Ministry of Foreign Affairs, the Ministry of Health, Labour and Welfare and the National Police Agency of Japan (hereinafter referred to collectively as “Ministries and Agencies of Japan”) and the Ministry of Employment and Labour Relations of the Republic of Uzbekistan (hereinafter referred to as the “Ministry of the Republic of Uzbekistan”) share the view to enhance mutual benefits through the cooperation between the two countries on sending and accepting specified skilled workers in the operation of the system of acceptance (hereinafter referred to as “the system”) of human resources possessing certain expertise and skills, who have been granted the status of residence of “Specified Skilled Worker” by the Government of Japan (hereinafter referred to as “specified skilled workers”).

Based on this view, the Ministries and Agencies of Japan and the Ministry of the Republic of Uzbekistan (hereinafter referred to collectively as “Ministries and Agencies of Both Countries”) have decided to cooperate as follows:

**Paragraph 1 Purpose**

The purpose of this Memorandum of Cooperation is, while protecting specified skilled workers through the smooth and proper promotion of sending and accepting specified skilled workers to Japan from the Republic of Uzbekistan, by means of establishing a basic framework for information partnership, to ensure smooth and transparent process of sending and accepting specified skilled workers (in particular the elimination of malicious intermediary organizations) and to resolve the problems of the

sending, accepting and residing in Japan of specified skilled workers, as well as to enhance the mutual benefits of both countries through cooperation for proper operation of the system.

### **Paragraph 2 Contact point**

In order to effectively implement the cooperation under this Memorandum of Cooperation, the Ministries and Agencies of Both Countries will designate respectively the following contact points for both countries.

(1) For Japan:

Residency Management Division, Residency Management and Support Department,  
Immigration Services Agency

(2) For the Republic of Uzbekistan:

Agency of External Labour Migration, Ministry of Employment and Labour Relations

### **Paragraph 3 Framework of cooperation**

Cooperation under this Memorandum of Cooperation will be conducted within the scope of the laws and regulations in force in each country. The ministries and agencies or ministry of one country will not disclose the confidential information of the ministries and agencies or ministry of the other country, obtained through cooperation and information-sharing within the framework of this Memorandum of Cooperation, without written consent of the ministries and agencies or ministry of the other country.

### **Paragraph 4 Basic framework for information partnership**

(1) Information-sharing

The Ministries and Agencies of Both Countries will promptly share necessary or useful information in order to ensure smooth and proper sending and accepting specified skilled workers and to resolve the problems of sending, accepting and residing in Japan of specified skilled workers. This information includes information on the acts of intermediary organizations (including both individuals and corporations) in both countries which involve in recruitment and job seeking relating to specified skilled workers and on those that fall under the following (hereinafter referred to as “intermediary organizations for specified skilled workers”):

- (a) Managing money or other properties of specified skilled workers or candidates of specified skilled workers (hereinafter referred to as “specified skilled workers and candidates”), their relatives or any person concerned, regardless of any reason such as the collection of a deposit or any other purposes;
- (b) Concluding any contracts that impose monetary penalties or that expect undue transfer of money or other properties, for the violation of the contracts;
- (c) Human rights infringements against specified skilled workers and candidates such as assaults, intimidation and restrictions of their freedom;
- (d) Using or providing forged, altered or false documents, pictures or drawings, with the intention of obtaining permissions, visas or other certificates fraudulently in relation to the immigration control or visa procedures of Japan; or
- (e) Collecting fees or other expenses from specified skilled workers and candidates without indicating the calculation basis of the expense, and making them understand the amount and breakdown of the expense.

(2) Consultations for correction of problems and other issues

The Ministries and Agencies of Both Countries will consult from time to time in order to achieve the purpose set forth in Paragraph 1 of this Memorandum of Cooperation, and will make efforts to resolve problems that require improvement for proper operation of the system. The main subjects of the consultations will be as follows:

- (a) Issues related to implementation and changes of the policies of both countries concerning the system;
- (b) Issues related to ensuring the appropriateness of intermediary organizations for specified skilled workers (including ways of necessary corrective measures);
- (c) Issues related to corrective measures for the various examinations pertaining to sending and accepting specified skilled workers and for improper accepting organizations in Japan, or organizations engaging in support for foreign human resources with the status of residence of “Specified Skilled Worker (i)”, (which means support for their work life, daily life and social life enabling specified skilled workers with “Specified Skilled Worker (i)” in order to engage in their activities under the status of residence stably and smoothly) and for the improper sending organizations in the Republic of Uzbekistan;
- (d) Issues related to proper implementation of skill exams and tests to measure Japanese language proficiency of specified skilled workers (hereinafter referred to as “exams and tests”);
- (e) Issues related to residence management of specified skilled workers in Japan; and

- (f) Issues related to proper operation of the system and other related systems pertaining to immigration or labor of both countries other than the issues specified in (a) to (e) above.

### (3) Cooperation in the exams and tests

The Ministries and Agencies of Japan and the ministries in charge of accepting specified skilled workers (hereinafter referred to collectively as “Relevant Ministries and Agencies of Japan”) will provide necessary information about the exams and tests to the Ministry of the Republic of Uzbekistan and the ministry related to the exams and tests (hereinafter referred to collectively as “Relevant Ministries of the Republic of Uzbekistan”). If the Relevant Ministries of the Republic of Uzbekistan are requested by the Relevant Ministries and Agencies of Japan to cooperate in the implementation of the exams and tests and related business pertaining to Japanese language education, or in other business related to the tests to measure Japanese language proficiency which Relevant Ministries and Agencies of Japan are involved in, the Relevant Ministries of the Republic of Uzbekistan will cooperate in response to the request to the extent possible.

In addition, if the Relevant Ministries of Japan and the Relevant Ministries of the Republic of Uzbekistan obtain information, in relation to the exams and tests, about proxy test-taking, the forgery or alteration of documents certifying passing of the exams and tests or other wrongful acts, they will share the information promptly in accordance with the framework set out in Paragraph 4 (1) in this Memorandum of Cooperation.

### **Paragraph 5 Others**

If the Ministries and Agencies of Japan deem that human resources to make up for the labor shortage in Japan have been secured through the acceptance of specified skilled workers in each field, they may temporarily suspend the acceptance of specified skilled workers in accordance with the provisions of the laws and regulations relating to immigration of Japan.

In such a case, the Ministries and Agencies of Japan will appropriately deal with the issues on residence of the specified skilled workers from the Republic of Uzbekistan and their dependent spouses or children (provided that the status of residence of specified skilled workers is “Specified Skilled Worker (ii)”) (hereinafter referred to as “spouse or children”) in accordance with the provisions of laws and regulations concerning immigration of Japan, taking into account the status of the employment contract between

specified skilled workers and the organization accepting them, the operational situation and living conditions, etc.

If these specified skilled workers and their spouse or children are not permitted to reside in Japan, the Ministry of the Republic of Uzbekistan will make efforts to take the necessary procedures together with the Embassy of the Republic of Uzbekistan in Japan, such as the issuance of temporary passports, on request of the Ministries and Agencies of Japan, in order to ensure their smooth return to the Republic of Uzbekistan.

#### **Paragraph 6 Review of the framework and others**

Based on a review of the system pertaining to specified skilled workers to be implemented two years after its commencement, the framework of cooperation between the two countries under this Memorandum of Cooperation will be reviewed as necessary. The contents of this Memorandum of Cooperation will be modified or supplemented as necessary with written consent of both countries.

#### **Paragraph 7 Commencement and duration**

This Memorandum of Cooperation will commence on the date of its signature.

The cooperation under this Memorandum of Cooperation is conducted in five continuous years starting from the date of the signature and will automatically be extended for another period of five years unless the ministries and agencies or ministry of one country inform the ministries and agencies or ministry of the other country of its intention to terminate this Memorandum of Cooperation at least sixty (60) days before the expiry date. In case the ministries and agencies or ministry of one country wish to terminate this Memorandum of Cooperation before the end of the five-year period, it will inform the ministries and agencies or ministry of the other country by writing at least ninety (90) days before the date of termination.

Signed in two original copies in English language at Tokyo on this 17<sup>th</sup> day of December, 2019.

For the Ministry of Justice of Japan

For the Ministry of Employment and  
Labour Relations of the Republic of  
Uzbekistan

For the Ministry of Foreign Affairs of Japan

For the Ministry of Health, Labour and Welfare  
of Japan

For the National Police Agency of Japan