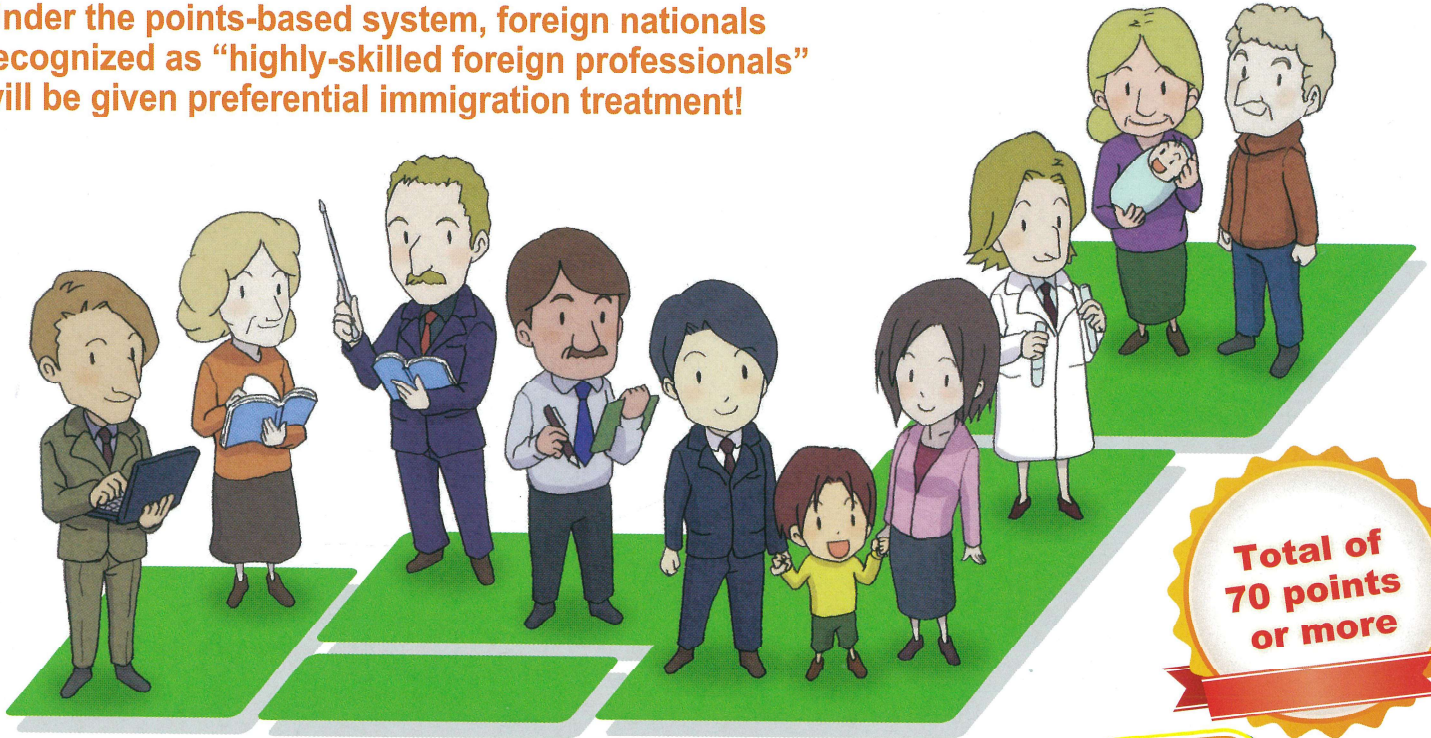


Points-Based Preferential Immigration Treatment for Highly-Skilled Foreign Professionals

Under the points-based system, foreign nationals recognized as “highly-skilled foreign professionals” will be given preferential immigration treatment!



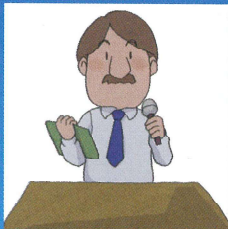
Total of 70 points or more

For further details, please turn to the Points Calculation Table overleaf

The Three Categories of Activities of Highly-Skilled Foreign Professionals

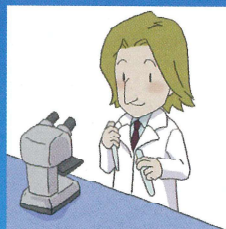
Advanced academic research activities
「Highly Skilled Professional(i)(a)」

Activities of engaging in research, research guidance or education based on a contract entered into with a public or private organization in Japan.



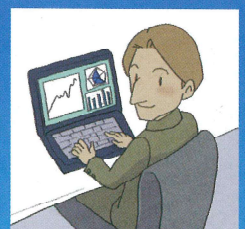
Advanced specialized/ technical activities
「Highly Skilled Professional(i)(b)」

Activities of engaging in work requiring specialized knowledge or skills in the field of natural sciences or humanities based on a contract entered into with a public or private organization in Japan.



Advanced business management activities
「Highly Skilled Professional(i)(c)」

Activities of engaging in the operation or management of a public or private organization in Japan.



Foreign nationals, who have been permitted entry and residence as a highly-skilled professional, are entitled to the follow types of preferential treatment.

Highly Skilled Professional(i)

- (1) Permission for multiple purposes of activities
- (2) Grant of the “five years” period of stay
- (3) Easing of requirements for permanent residence
- (4) Permission for the spouse of the highly-skilled foreign professional to work
- (5) Permission for the parent(s) to accompany the highly-skilled foreign professional to Japan under certain conditions
- (6) Permission for a domestic worker to accompany the highly-skilled foreign professional to Japan under certain conditions
- (7) Preferential processing of entry and residence procedures

Highly Skilled Professional(ii)

- a. In conjunction with the activities of “Highly Skilled Professional (i)”, permitted to engage in almost all of the activities of statuses of residence based on employment
 - b. Granted an indefinite period of stay
 - c. Eligible for the preferential treatment of the abovementioned (3) to (6)
- ※ “Highly Skilled Professional (ii)” is for foreign nationals, who have engaged in activities of “Highly Skilled Professional (i)” for three years or more.

Points Calculation Table

	Advanced academic research activities	Advanced specialized / technical activities	Advanced business management activities			
Academic Background	Holder of a doctor's degree (excluding professional degrees)		30	20		
	Holder of a master's degree (including professional degrees)	20	Holder of a master's degree (including professional degrees) (See Note 7)		20	
	Holder of a bachelor's degree or acquisition of an education equivalent thereto (excluding holders of a doctor's degree or master's degree)				10	
	Holder of doctor's degrees, master's degrees or professional degrees in multiple areas				5	
Professional Career (Practical Experience) (See Note 1)			10 years or more	20	10 years or more	25
	7 years or more	15	7 years or more	15	7 years or more	20
	5 years or more	10	5 years or more	10	5 years or more	15
	3 years or more	5	3 years or more	5	3 years or more	10
Annual Salary (See Note 2)	The lower limit of the annual salary to which points are awarded, will differ depending on the age group. For further details, refer to ②.		40	30 million yen or more	50	
			5	25 million yen or more	40	
			10	20 million yen or more	30	
				15 million yen or more	20	
				10 million yen or more	10	
Age	Up to 29 years of age	15	Up to 29 years of age	15	/	
	Between 30 and 34 years of age	10	Between 30 and 34 years of age	10		
	Between 35 and 39 years of age	5	Between 35 and 39 years of age	5		
Bonus Point 1 (Research Achievements)	For further details, refer to ③.		25	/	15	
			5		15	
Bonus Point 2 (Position)	/		/		Representative director or representative executive officer	10
					Director or executive officer	5
Bonus Point 3	/		10	/	Holder of a Japanese national qualification related to the work (5 points per qualification)	10
			/		/	
Bonus Point 4	Work for an organization which receives financial support measures (measures provided for separately in a public notice) for the promotion of innovation (See Note 3).					10
	Employed by a small or medium-sized enterprise whose experiment and research expenses add up to more than 3% of the total revenue.					5
Bonus Point 6	Holder of a foreign qualification, etc. related to the work					5
	Acquisition of a degree from a Japanese institution of higher education					10
Bonus Point 8	Acquisition of Level N1 of the Japanese Language Proficiency Test (See Note 4), or a person who graduated from a foreign university having majored in Japanese language.					15
	Acquisition of Level N2 of the Japanese Language Proficiency Test (See Note 5) (excluding points acquired through Bonus Points 7 or 8)					10
Bonus Point 10	Work on an advanced project in a growth field (limited to the project recognized by the Minister of Justice)					10
	Graduation from a university separately specified by the Minister of Justice in a public notice					10
Bonus Point 12	Completion of the training separately specified by the Minister of Justice in a public notice (See Note 6)					5
	/		/		Investment of 100 million yen or more in the business the person	5
Engaged in work related to Investment Management Business, etc.					10	
Bonus Point 15	Work for an organization which receives support as a target organization (approved by the Minister of Justice) of promoting the acceptance of highly skilled foreign workers in local governments in order to strengthen the international competitiveness of industry and form a base for international economic activities					10
	Required score					70

① Required minimum annual salary
An annual salary of at least 3 million yen is required for advanced specialized / technical activities or advanced business management activities

② Annual salary points allocation table				
	Up to 29 years of age	30-34 years of age	35-39 years of age	40 years of age or above
10 million yen	40	40	40	40
9 million yen	35	35	35	35
8 million yen	30	30	30	30
7 million yen	25	25	25	—
6 million yen	20	20	20	—
5 million yen	15	15	—	—
4 million yen	10	—	—	—

③ Research achievements		
	Advanced academic research activities	Advanced specialized / technical activities
Patent invention 1 item or more	20	15
Record of engaging in research using a grant funded by a public agency prior to entry into Japan 3 items or more	20	15
Past record of research papers (limited to those for which the applicant is the corresponding author), which appeared in an academic magazine registered in an academic research paper database used by Japanese national organizations: 3 papers or more	20	15
For items other than the above: in cases where the applicant submits a research record equivalent to the above items (such as a record of winning a distinguished award), the Minister of Justice will determine whether to give points to the applicant on a case-by-case basis, after listening to the opinions of the heads of the relevant administrative organs.	20	15

* In the field of advanced academic research activities, 25 points will be awarded in cases where the applicant comes under two or more of the above.

- (Note 1) Limited to practical experience pertaining to the work which the applicant intends to engage in.
 (Note 2) *1 Annual amount of remuneration from the principal accepting organization.
 *2 In the case of transfer from an overseas institution, including the annual amount of remuneration received from such institution.
 *3 Bonuses are also included in the annual income.
 (Note 3) An additional 10 points will be awarded in cases where the organization employing the applicant is a small or medium-sized enterprise.
 (Note 4) Including applicants with equivalent proficiency which was certified through testing (for example, a score of 480 or more in the Business Japanese Language Proficiency (BJT) Test).
 (Note 5) Including applicants with equivalent proficiency which was certified through testing (for example, a score of 400 or more in the Business Japanese Language Proficiency (BJT) Test).
 (Note 6) In the case of the training in a Japanese institution of higher education, excluding points acquired through Bonus Points 7.
 (Note 7) An additional 5 points will be awarded in cases where the applicant is the holder of a professional degree in business management (MBA, MOT).